

WATERWELL NEWSLETTER Spring 2008

4985 Fisher, St-Laurent, QC H4T 1J8

“REAL INTEGRITY IS DOING THE RIGHT THING, KNOWING THAT NOBODY’S GOING TO KNOW WHETHER YOU DID IT OR NOT.”

OPRAH WINFREY



Marks desk:

A question: you are stopped while on route for an appointment that you are already late for by police and get a ticket. What is your first thought in your head? “Great, now I will be even later, damn police giving me a ticket.” I can’t afford this ticket, why the hell am I being stopped? Keep the answers in your head and we will come back to this in a minute and see if your interpretation changes at the end of the article.

Recently I read something about people and how we act and react. I found it very interesting as it also basically dealt with human nature, and rationalization. Simplifying people drastically, we all have a certain amount of time and we deal/interact/react with various situations based on the factors both internal and external that influence these. The decisions we make to deal with these interactions always has an outcome. The end goal as people, is to try and live our time in harmony with as little frustration and negative reaction as possible.

You hear all the time that you get what you deserve and do not always take the easy way out...these expressions are true. Reading these one liners as they are does not give them much creditability, and usually they would be discounted quickly. The book that I read basically said the same thing but expanded and explained it better. Everybody works in one of 2 circles; the circle of influence (non controllable) and the circle of concern (things we can control). These circles lay one within the other at various sizes. The book goes on to explain people’s personalities and focuses based on which circle lies within each and the size of these circles. Our goal or aim should be operating out of the circle of influence imbedded in the circle of concern and enlarging it, focusing on the things we can control. People that work out of the circle of concern reduce their circle of influence and position themselves as victims, and blame “other things” for their apparent misfortune.

A test, to see which circle you are working out of. When describing things, do you use “have/had” or “be”. I will be happy when I “have” a good job..... orI can “be” happy when I learn and get enough experience to be able to get a good job. You will realize that the first statement releases personal responsibility and leaves it up to external factors to accomplish your happiness, the second statement puts the onus on the individual to create and develop this within. What is better what is easier, what is human nature.

Now go back to the question at the top. Has the answer changed, has your reaction/reaction changed? If not read this again.

I have taken much of the ideas and information from the book “The 7 habits of HIGHLY EFFECTIVE PEOPLE” Stephen R. Covey . ISBN 0-671-79863-5

A great book, good reading for all.

EMPLOYMENT OPPORTUNITIES

Applications are now being accepted for Irrigation Technicians. No experience required. We are looking for bilingual individuals who have a valid driver’s license. We offer 40 hours per week with possibility of overtime. Starting annual earnings are between \$34,000 - \$48,000.

Send your CV to:

hr@waterwellirrigation.com

or by fax: (514) 333-5225

Reminder “We’ve moved!”

**As of January 2007
our address has
been:**

**4985 Fisher,
St-Laurent
QC, H4T 1J8**





Waterwell Fundraiser 2007
\$3,250.00 raised for
Cancer Research!



Last season Mark Wiegard agreed to shave his long locks to help raise money for cancer. In doing so, he helped raised \$3,250.00 towards cancer research. With great efforts by his wife Marianne Posman and their two children, Amara and Spencer, who hit the streets asking neighbours for their support as well as family, friends and local businesses. This, combined with contributions from Waterwell staff and administration made for a great fundraising success and a very bald Mark

Whereas in past years we've donated to various charities, we've decided that in the future we will adopt one. We will concentrate our efforts for a greater success. As cancer has touched us all in one way or another and has a broad spectrum we have decided to adopt it as the official Waterwell charity. As our formal event we will attempt to auction a sprinkler system.

Details and results to follow....

Should anyone wish to contribute you can send your donations in care of Waterwell Irrigation Inc..

ACKNOWLEDGEMENTS:

During the annual Christmas/Hanukkah Party, the following employees were acknowledged for:

- Best attitude and reliability: *Josh Reid*
- Best attitude and reliability: *Mario Paiz*
- Best attitude and reliability: *George Karabatsakis*
- Best overall quality of work for a crew chief: *Tom Turek*
- Best overall quality of work for a helper: *Daniel Yordanov*
- Best overall quality of work for office staff: *Michelle Roy*
- Employee who leads by example: *Ricardo Aguinaga Sousa*

The 5 years of service Engraved gold watch was presented to: *Jeffrey Seris*

PRETTY ENOUGH TO EAT!



Not only are those flowery gems easy on the eyes, many are easy on the palate as well. Many types of pansies, violas, flowering chives and even those pesky dandelions are edible. It's important to take great care when choosing a flower to eat

as not all flowers are edible and you must make sure that they have not come into contact with any chemicals or pesticides. This means you can't go to your local flower shop and pick up these savory salad toppers. But if you do your research and grow your own, you may even already have them in your garden, the possibilities are endless. They turn a salad into a conversation piece, cupcakes into works of art and soups into a piece de resistance. So when your thinking of your petal choices for the spring maybe consider not only colour but also taste.

Bake the cake then stir the batter!?
Important steps to take when altering your landscape

A well planned alteration to your landscape can save a lot of time, money and aggravation. There will always be changes and problems that can arise but a well organised plan is important. Very often during the season we have customers who call in and want us there the next day to "reinstall the system in my backyard". Or it could be 35degrees in July and they're calling at 3:30pm to advise that they have just laid their new grass and need a technician there immediately. Bad organisation does not an emergency make! In a perfect world we would love to oblige, however in the very busy world of irrigation in summertime, this is almost always impossible. Had an appointment been made at least two weeks prior, they would not be faced with watering by hand or replacing all of the new grass they have just laid.

Call us! Our experienced technicians and office staff are here to help. We will discuss the scope of the work with you, then fax you a copy of your irrigation plan so that you can indicate where and what changes will take place. Once received, we will contact you to discuss the required changes to your system and the steps you will need to take. An example of a step not to be missed is the removal of certain irrigation components before any work has begun. Such components might be sprinkler heads, and valves/boxes which can be costly items and almost always reusable. Sometimes you may be able to remove the components yourself and save on labour fees. It is important to know when your work will start and when it will finish. April, May, and June are the busiest months and therefore require more advance notice to avoid delays for your project. If new planting has been done, or if you have modified the layout of your property, a revision of your system will be required to ensure maximal coverage. In this case, Joel or Mark will call upon their 23 years of experience to personally plan the design changes for you. For major modifications, an estimate is always available to help you keep within your budget and keep surprises at a minimal. Happy landscaping and remember to stir the batter then bake the cake! The outcome is much more pleasing.